



SCUTTLE

Newsletter of the Colorado Association of Law Libraries

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P President's Message

By Matthew Elisha



Thanksgiving just passed, a sure sign that the year is quickly coming to a close. Beginning a new year offers a sense of rebirth, with the chance to make some resolutions, set some goals and gaze forward to predict changes that we'll see, in ourselves and our profession. Putting these items down on paper is a great way to mentally prepare oneself for the future and make a proactive plan to move forward and improve. Here are some of my resolutions for 2013.

I resolve to:

- Do something every week to push forward my career and improve CoALL. Whether it is expanding my network, mentoring a young librarian or working on a CoALL project, every action I take will make a difference, for myself and my profession. If I don't do it, who will?
- Finally become proficient in a second language. After a few years of classes in Spanish and French, training in "consumer German" while living in Germany and hours spent in my car listening to various language CD's, it's time to finally concentrate on a language and become truly bilingual. The world continues to get smaller and one of the best ways to know a culture is to learn its language. As Charlemagne once said, "Pour avoir une autre langue est de posséder une seconde âme."

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- Go out for more lunches with colleagues. Looking back on the year, I've spent too many lunchtimes sitting in my office working when I should be out enjoying a meal with a colleague. Not only will the hour be well spent in the fellowship of a friend, but, as Keith Ferrazzi indicates in his book *Never Eat Alone*, it is a great opportunity to increase the connections started through a social network invite. It is great to ask someone to join your LinkedIn network, but without a real-world bond, we are missing a lot.
- Sing more in public. I've always enjoyed singing. Sometimes singing on your own in the shower or as you commute to and from work just isn't enough. Whether it is a periodic trip to a karaoke joint or joining a local community choir, it's time to raise my voice and be heard by others.
- Do at least 2 things to help AALL. Though it is always easier to see what can be done at the local level, there are plenty of opportunities available to assist in our national association. When someone asks for volunteers to join a committee, write an article, assist in an annual meeting project or host a local webinar, I will raise my hand and be part of the solution.
- Make changes in the way I do things now based on the expectation of the future. As more legal work is done in a mobile environment, for example, how can I provide my research reports and the firm's research tools in a way that meets the needs of my attorneys, even when they aren't located in the office at their computers? I need to bring together the research needs of my attorneys with the technology they are using now and will be using in the future.
- Spend more time with my family. As my children get older and work demands increase, I have to remem-

About Scuttle

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Publication Schedule and Submissions—

Contributions are encouraged. If you have an article idea or would like to write a review or an article about your library, please contact us as directed below. The Scuttle 2012-13 publication schedule is as follows:

<u>Publication Date</u>	<u>Submission Date</u>
December	November 15
March	February 15
June	May 15

Photographs — We would like to publish photographs of interest to members. Please send your photos as digital files in the JPG format.

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Contact Us—For questions, comments or submissions, email Robert Linz, robert.linz@colorado.edu.

ber to stop, turn off my computer, put down my mobile phone and take time to appreciate and give of myself to the most important people in my life.

Though I may stumble in keeping to some of these resolutions, I have a template and a map to give me focus and guide me onward. I invite you to set your map for 2013. I look forward to seeing you on the road. And maybe we can stop and have lunch some time.

New Law Librarians: Increasing Your Odds of Finding a Job in Colorado

By Rachel Bentley

M.L.I.S. December 2012 Graduate & J.D. Student, Ohio Northern University, Ada, Ohio

The law librarian job market is a scary thing to new professionals. I took a look at a few research articles on the library job hunt, and sent out a survey to several law librarians in the Association in an attempt to gather more Colorado-specific information on hiring practices. This article will ideally assist new professionals in Colorado when they begin their job hunt.

The Survey

The survey contained questions about what law libraries look for in job candidates, and what candidates can do to have a better shot. Ten librarians responded. Three work in academic law libraries, five in firm law libraries, one in a court law library, and one in an agency library. The librarians surveyed are all based in Colorado, are CoALL members, and are involved in the hiring process at their institutions. Based on my research and their responses, what follows is a strategy new law librarians in Colorado can use to increase their chances of getting hired.

The Problem

The U.S. Bureau of Labor Statistics estimates that over the next decade, the librarian field in general will only grow by 7%-- half

of the national average for all occupations. (<http://1.usa.gov/U7SE7n>) The jobs are out there, but they are scarce for those of us with our hearts set on a specific locale. The CoALL website, for example, has posted just four jobs in the last ten months. (<http://bit.ly/S6mVUq>) Additionally, seven of ten respondents to a survey sent out in preparation for this article reported that their libraries tend to hire one new librarian every two to five years. The other respondents said their libraries hire even less frequently.

The good news is that there *are* things a new law librarian can do to increase his/her chance of finding a job in Colorado.

Step 1: Make Yourself the Best Candidate Possible

Employers are looking for qualified librarians, so the

Hiring Job Candidates

Basic Questions

1. What type of library do you work in?

- Academic Law Library
- Firm Law Library
- Court Law Library
- Independent Library
- Company Library

2. How many employees with the job title of "librarian" (or equivalent) are currently employed at your facility?

- 0
- 1-3
- 4-6
- 7-10
- 11+

3. How frequently does your library hire new librarians?

- Multiple new hires each year
- One new hire each year
- One new hire every two to five years
- Less than one new hire every five years

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first thing a new librarian should do is *get qualified*. Some things are basic; you are going to need an M.L.S. A J.D. is not a bad idea, but only two respondents listed it as “very important.” The most important qualifications identified in the survey were (in this order):

- Ability to work as part of a team
- Interpersonal skills
- Ability to learn quickly
- (tie) Familiarity with Westlaw, familiarity with LexisNexis online services, and good written communication skills

New law librarians can improve themselves in each of these areas, and should when possible. Employers are also looking for flexible candidates who can work at various times and in various areas of the library. The librarians were also frequently interested in website development skills, integrated library systems, and other emerging technologies.

Which qualifications are the *most* important really depends on what type of law library you want to work in. Respondents from academic law libraries were the ones seeking a law degree in addition to the M.L.S., and preferred candidates who had previously been published in journals. Firm librarians who responded were not particularly

interested in either of those qualifications. The respondents who work in academic law libraries also mentioned that they look for candidates with teaching experience, technical services skills, and knowledge of emerging technologies. Firm librarians were looking for candidates who could multitask and work well under pressure.

To polish those skills, candidates need experience. In her article, “Tips for Library and Information Science Students Seeking Employment and Entering the Workforce,” Uma Doraiswamy argues that volunteer work can be incredibly beneficial to library students. (Doraiswamy, U. (2011). Tips for library and information science students seeking employment and entering the workforce. *Collaborative Librarianship* 3(3). 176-179. (176)) “As a volunteer, you can practice many of the library skills and use the knowledge you acquired during your course

work,” she writes. If a new law librarian is lacking experience, volunteering is an excellent way to gain that experience and increase the chances of finding a job. The survey also reiterated this idea; several respondents suggested internships and volunteer experience for new law librarians.

It was also apparent from the survey results that candidates are more likely to find the job they are looking for if they join a professional network. For new law librarians in Colorado, the applicable groups are Colorado Association of

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Hiring Job Candidates

Qualifications

4. Please indicate how important these qualifications are to your organization.

	Not Important	Slightly Important	Somewhat Important	Very Important
J.D. in addition to M.L.I.S.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More than one year of experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with creating and editing LibGuides	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with WestLaw print publications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with WestLaw online services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with LexisNexis print publications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with LexisNexis online services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Previous publication in journals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Project management experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Written communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to work as part of a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience/Specialization in a specific field of law	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to learn quickly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with productivity software	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with servers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Website development skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Familiarity with systems like Millennium	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Are there any other qualifications your library prefers? What are the most important qualifications?

6. What qualifications are you seeking that candidates are frequently missing?

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Law Libraries (surprise, surprise!) and the Rocky Mountain Chapter of the Special Libraries Association. Candidates might also join the American Library Association, and the Colorado Bar Association (and CBA membership with limited privileges is included with CoALL membership). The respondents also suggested talking to librarians who have been in the field for a while. Job seekers should express their interests, ask for advice, and make sure they *personalize* any social media invitations they send out. Doing so will make it clear that they are honestly interested in learning, and not just trying to make their contact lists grow.

Step 2: Find the Right Posting

“Don’t apply without some forethought,” writes Mary Jane Kelsey in her article, “How to Help Your Job Hunt (and Make Life Easier for the Search Committee at the Same Time).” (Kelsey, M.J. (April, 2011). How to help your job hunt (and make life easier for the search committee at the same time). *AALL Spectrum* 26-27. (26)) New professionals need to consider whether they are *really* interested in a specific position. If a candidate is willing to work in technical services *until he/she finds a reference job*, that candidate probably should not respond to the listing. There are other people out there who genuinely want to work in tech services, and a new professional will not be doing the library that hires him/her any favors if he/she makes them hunt again in six months. That being said, respondents to the survey pointed out that some technical skills are a must-have for all new hires. New professionals do not have to work in technical services, but it is very helpful if they can lend a hand when necessary.

Basically, new law librarians should find jobs that suit their skills and their professional goals. If a candidate wants to be a reference law librarian, he/she should be a reference law librarian. If he/she is into research, that candidate should look for a job where he/she can do some research. If the new professionals would rather work with servers and database development, he/she should get involved with systems work.

Step 3: Apply

As the respondents suggested, new law librarians should have a resume ready to go. Candidates should not wait until they find the right job posting to update –much less create—a resume. New professionals should be sure to highlight their applicable skills, and the work experience that best relates to the job being applied for. Young points out in her article on job hunting that candidates should have neat and readable documentation, and they also need a cover letter that has been adapted to the job posting in question. “Your cover letter,” she writes, “is the very first impression you make on the organization. In it you need to sell yourself in a clear and concise way, stating your objective and why you are a match for the position in question.” (Young, M. (2003, April-June). Looking for employment? Tips for new librarians on the job hunt. *VirginiaLibraries*, 49, 19-20.(19))

To better write a cover letter (and better perform in the interview), candidates should research the institution they are applying to. They should know about the organization, and explain how they can benefit it. In addition, before a new professional submits an application, he/she should make absolutely certain that it is technically correct and follows the exact instructions in the job posting. If the hiring committee accepts writing samples in .PDF or .doc format only, candidates *should not send a .docx*. If the organization has an online application system, candidates *should not send separate documents in e-mails*. This makes the candidate appear less interested in the job, and also suggests that he or she does not pay attention to detail. When a candidate misses a detail in the application process he/she gives the impression that he/she might miss a warning Shepard’s signal in a case or the deadline on a grant application.

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Step 4: Nail the Interview

When candidates go to interviews, they should not just sit there and answer questions. New professionals need to tell a story: they explain who they are, how they got to this point, and how their experiences have readied them for this position. This storytelling needs to be done “effectively and, most importantly, in a way that fits the prospective organization’s needs.” The interviewer is looking to see how well the candidate gets along with others, so new librarians should give examples from their previous work experiences that highlight that ability. For example, candidates who worked at the reference desk in an internship at an academic law library should talk about how they can use that experience to provide reference services at the library they are applying to. A candidate who worked as a receptionist before studying library science should discuss how that experience helped him/her build listening skills and quickly identify and clarify the needs of other people. In her article on job hunting, Michelle Young suggests that candidates should also consider talking about relevant experience from outside the field. “Pre –professional experience can have impact on your standing with the search committee. Do not dismiss your real-world experience, and be prepared to exhibit these additional qualities on your resume.” A former Apple Genius, for example, likely has experience explaining how new technology works to novice users. That means the former Genius has experience identifying user information needs and helping users understand emerging technologies. He or she could discuss this experience and skill, even though it was developed in another profession.

The survey respondents had some suggestions for the interview as well. Namely, new law librarians are more likely to get hired if they have ideas to help the library and have thought about ways to implement those ideas. This is another area where researching the institution is a major plus. New professionals should come up with an idea for the library they are applying to, and be ready to explain it. If a candidate is applying to work in an academic

law library, he/she might see an area of research where LibGuides are lacking—an area he/she is very familiar with. A candidate might also have an idea for new workshops or programs that do not seem to be in place. Candidates should remember that it is important not to *criticize* the library. Candidates must not present ideas as things the library is *lacking*. They should not say, “You’re missing LibGuides on Space Law.” However, “One of my research areas is Space Law, and I would love to create some LibGuides for the library on that topic if you’re interested,” would likely be fine.

As the respondents pointed out, new law librarians should act naturally in an interview. Candidates should never lie about skills or fudge experience. Candidates who do this and get the job are quickly found out. In addition, candidates should be personable and interactive during the interview, and should *never* speak poorly of previous employers or coworkers. New law librarians should also remember to ask questions! If a candidate is not sure what to ask, Jennifer Murray provides a very nice list in an appendix to her article “The Zen of Law Librarian Job Interviews: How to Interview for a Job and How to Interview the Job.”

Conclusion

For new professionals, now is the time to be determined and encouraged. If candidates can improve their skills and focus on meeting the needs of the libraries they are applying to, they can find a job. Candidates should polish their skills, get those resumes ready, and start hunting for jobs that they are suited to that are also suited to them. By 2020, 45% of librarians who were employed in 2009 will reach retirement age, so jobs *will* open up. Now is the perfect time to get ready for them!

To the librarians who responded to the survey: Thank you! Your input was very informative and helpful!

If you would like more information on the results of this survey, please feel free to e-mail me at r-bentley@onu.edu

*Reimagining Law and Film***Justice Served in the Legal Comedy, Part I***By Alan Pannell**Head of Reference and Instructor at the University of Colorado Law Library*

When thinking about film as a way to learn about the law, legal comedies are not an obvious choice of study. Yet this genre offers some unique perspectives not found in more serious films and offers the most consistently harsh critiques of the legal system. Despite their humor, legal comedies generally don't present the law as a system of justice, but rather as an impediment to justice that must be overcome by the movie's hero. Due to very nature of comedy, we can expect that justice will be served in some form or another in all legal comedies. But it's the way in which a satisfying outcome is reached that is most telling about how law is viewed by the public at large. Part I of this article looks at the origins of the genre and how the cinematic view of law and lawyers has changed over time, often in response to public opinion and even more often influencing it.

Law has been a popular theme for movies since the early days of cinema and became even more so with the advent of "talkies." This is not too surprising considering the speech-heavy nature of courtroom proceedings and the fact that radio and newsreels helped bring the spectacle of trials to an ever wider audience. The inherent conflict of legal proceedings also makes them a source of both drama and comedic skewering. For the common folk of the Great Depression, these legal films often gave them their first inside look at the legal profession and helped shaped their view of the legal profession. Law is usually a serious business, with both direct and indirect consequences for everyone, and legal comedies played a large role in demystifying the legal system for the general public. By poking fun at the powerful

MOVIE POLL RESULTS**What is Your Favorite Legal Comedy?**

0	Disorder in the Court
0	The Awful Truth
13%	Adam's Rib
0	Bananas
0	From the Hip
0	The War of the Roses
63%	My Cousin Vinny
0	Liar Liar
0	Trial and Error
25%	Legally Blonde

institution of the law, comedies not only helped make the law less scary, but also rendered lawyers and judges less intimidating by bringing them down a few notches. Depictions of the legal system as flawed, and often corrupt, gave average citizens a vicarious way to get back at the power elite of the day.

A little-known 1927 short film, *The Night Court*, set the tone for almost all legal comedies. Playing on the nature of trial as spectator sport, this film presented the legal proceedings as a circus-like atmosphere, with testimony consisting of "lewd" musical dance numbers by a troupe of night club revue performers following a police raid. Like the legal comedies that followed, reality here is replaced with surreality in the form of a jury that doubles as an orchestra and a judge who happily taps his fingers along with the music. In the end, an appeal to com-

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mon sense and changing social mores trumps the rule of law, with the judge agreeing to let the show girls escort him, along with the jury, to the midnight show of their revue to see firsthand whether or not it violates the standards of propriety. We don't see the outcome of the trial, but after the prosecuting attorney is stopped and thrown back into the courtroom, it is clear that justice will be served for the artistic class.

A few years later, The Three Stooges' 1936 short film *Disorder in the Court* offered a slightly more complex legal case, but with even more pronounced elements of farce and subversiveness. Most importantly, it introduced a number of long-lasting elements into the genre, including the fish-out-of-water theme. Here, Larry, Moe, and Curly are the stand-ins for the average person, clueless to the normal rules of court and decorum. This idea is best depicted in a scene reminiscent of the later Abbott & Costello "Who's on First?" routine.



As Curly is being sworn in as a witness, he is unable to figure out how to place his hand on the Bible, raise his other hand, take off his hat, and hold onto his cane all at the same time. After a series of ever more ridiculous attempts, Curly's answer to the question of whether he swears to tell the truth is that "Truth is stranger than fiction, Judgie Wudgie." And in this case, it is.

As in *The Night Court*, the defendant (in this case, a nightclub dancer accused of murder) performs an exotic dance, to the great delight of the jury, which has previously appeared doltish and bored. Like The Three Stooges themselves, the jury here serves as a stand-in for average citizen forced to participate in a system of justice neither fully understood nor necessarily condoned. Of course, a musical number such as this would likely have been included simply to please movie audiences of the time, but it does reinforce the notion of trial as circus and the need for trial lawyers to engage the jury. In their reenactment of the night of the murder, the Stooges in effect become the lawyers for their defendant friend. In Perry Mason-like fashion, they crack the case (and most of the juror's heads) by discovering a confession letter on the foot of the parrot that has also been called to testify. Like many of the lesser legal comedies, the case is not won based on good legal skills, but rather through the subversion of normal legal processes.

Such legal antics soon got the feature-length treatment in the 1937 divorce comedy *The Awful Truth*, starring Irene Dunne and Cary Grant. While it featured more richly-developed characters and a plot more suited to the intricacies of a screwball comedy than slapstick, the movie's comedy lineage is reflected in Dunne's observation (mirroring Curly's earlier declaration) that "there's nothing less logical than the truth." It also introduced the battle-of-the-sexes theme that appears to some extent in a majority of subsequent legal comedies. The popularity of gender conflicts as a theme may be partly due to the fact that almost all mainstream comedies include at least some romantic element, and partly to the fact that most people's direct experience with the legal system is more likely to come from marital and other family law issues.

Although *The Awful Truth* would eventually influence some of the recent divorce comedies, it was

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the 1949 Spencer Tracy-Katherine Hepburn romantic comedy *Adam's Rib* that still stands as the classic legal comedy of Hollywood's golden age. While much has been written about the film as a critical text for exploring law and gender issues, it is most notable here for its introduction of new themes that would be repeated in many contemporary legal comedies. Whereas The Three Stooges served as the outsiders in *Disorder in the Court*, here it is Hepburn's lawyer character Amanda who serves as the fish out of water.

Obviously, a female lawyer in the 1940s would have been something of a rarity (both onscreen and off) and she would certainly be seen as an outsider in the male-dominated legal world of the time. As such, she often resorts to unconventional and extreme tactics to win the case against her prosecutor husband Adam (Spencer Tracy). Amanda's actions solidify the concept of trial as circus—literally—when she calls to the stand an actual circus performer (female of course) who is encouraged to prove her strength by lifting Adam above her head, much to his horror and humiliation. Such stunts may be unrealistic in the real world, but from the standpoint of a legal comedy, they reflect that a certain degree of showmanship is a part of any high-profile trial.

Another element that separates *Adam's Rib* from earlier short films is the depiction of lawyer as hero, fighting for the rights of the wrongly accused. Although we view both characters here as heroes at different points of the movie, partly due to the likeability of the actors, we are clearly meant to root for Amanda more since she is the underdog in this situation. From a dramatic standpoint, we enjoy that Amanda has the added benefit of being able to continue her psychological assault on opposing counsel at home, throwing Adam off his game by forcing him to deal with the reality of changing gender roles. Despite scenes of the resulting marital strain, we can enjoy the movie without much fear of irreconcilable differences since this is a comedy, after all. Jus-

tice is attained for the defendant and stability is eventually restored to Adam and Amanda's marriage (though with a humorous hint of battles to come as they ponder running against each other for County Court Judge).

Although it is partly our emotional connection to the



characters that makes the movie hold up so well even for modern audiences, there are other reasons why *Adam's Rib* remains the most critically-acclaimed example of the genre. In the more than sixty years since the film's release, few other legal comedies have boasted the same level of acting, writing, and directing. In fact, it would be decades before the legal comedy began showing up again in any significant numbers. During the 1950s and early '60s, serious social issues became almost the exclusive focus of most high-profile legal films. With Atticus Finch firmly planted in the minds of moviegoers as the ideal lawyer—and lawyers playing a key role in the civil rights movement—perhaps Hollywood film producers saw little demand for movies ridiculing the profession.

This cinematic reverence for the law began to change in the mid-60s, however, with the introduction of lawyer as example of what *not* to aspire to.

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The Fortune Cookie (1966), starring future odd couple Walter Matthau and Jack Lemmon, tackled the subject of ambulance-chasing lawyers. The film thwarts our expectations by making Matthau's lawyer character of 'Whiplash' Willie a despicable person, but a brilliant lawyer. He fulfills the fish out of water role by going up against the legal team of a huge insurance company. We are clearly not meant to like Willie personally (since his case is a sham), but we can admire his shrewd negotiating skills. In one of the few movie scenes about legal research, he bests the opposing legal team with an impressive recitation of legal precedent while walking around their office pointing to various case reporter volumes. Although this makes Willie a legal hero of sorts, justice here rides on the guilty conscience of the bogus "victim."



As the counterculture took hold, everything was up for mockery, and the legal system was no exception. Two of the examples from this era most commonly cited in law and film literature are not legal comedies in any traditional sense, but both feature classic comedy courtroom scenes that reflect the view of law as being irretrievably broken. In *Bananas* (1971), Woody Allen plays Fielding Mellish, an unwitting revolutionary representing himself on trial for treason. Like earlier legal comedy trials, this one includes a musical performance—this time a former Miss America singing her competition song for no apparent reason, though presumably to prove her credibility as a negative character witness. The film's most memorable scene, in terms

of courtroom comedies, involves Mellish manically cross-examining himself. But not even the hilarity of a legal circus can arouse the interest of the jury members, who are so indifferent to the crazed proceedings that they resort to passing a joint among themselves. Although Mellish is convicted, his sentence is suspended on the condition that he not move into the judge's neighborhood, thus assuring that justice prevails for all involved.

When the entire cast of the 1972 slapstick comedy *What's Up, Doc?* is hauled into court near the end, it is the judge who has the hopelessly jaded view of the legal system. In one of the funnier courtroom scenes in any movie, the judge engages in a caustic pre-hearing rant to the bailiff in which he expresses angst over having to commit the "endless flow of human debris floating by" to a ghastly hellhole

or to turn them loose to commit more offenses. His reason for not sending the characters here to an island "wrapped in heavy chains" as he would like to do: Compassion. He simply has too much compassion, which of course is why he's a pill-addled wreck. In this case, justice is served mainly for the judge, who releases the whole group after realizing that the defendants' explanations are convoluted beyond all hope of resolution. Justice may not have been served in a legal sense, but our sense of cinematic justice is well

served by way of a suitably satisfying conclusion to the mayhem.

True to the spirit of the times, these latter two films depict a discredited legal system in which all hope of finding justice through the courts has been lost. It would be more than a decade before we would see the next wave of legal comedies, along with the reemergence of the lawyer as a true comedic hero. Part II of this article looks at more recent legal comedies, including *My Cousin Vinny* and *Legally Blonde*, and examines their historical influences and potential lasting impact.

Book Review

***This Book is Overdue: How Librarians and Cybrarians Can Save Us All* by Marilyn Johnson**

By Kathy Plonsky

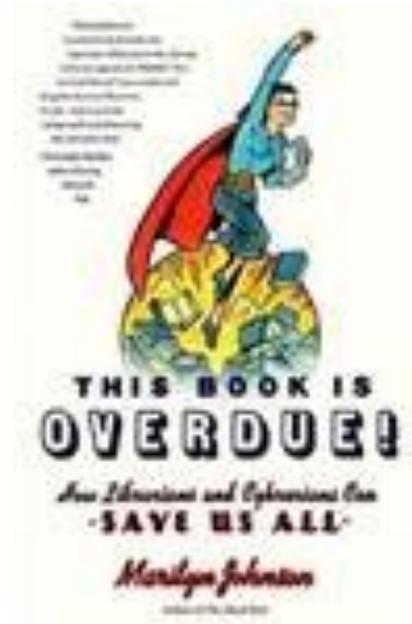
M.L.I.S. Student, University of Denver

I just started on my MLIS degree at the University of Denver, and, while I am enjoying the program, I remember why I swore I would never go back to school after I got my JD in 1995. School is a lot of work! In between writing a literature review and preparing for a final exam, I took a brief respite and enjoyed a unique and entertaining book that I found at my local public library: *This Book is Overdue: How Librarians and Cybrarians Can Save Us All* by Marilyn Johnson. In a witty and engaging manner, Johnson talks about why, in this world of ever expanding technology and information overload, the human touch of a librarian is still needed.

In the first chapter of the book, she discusses "information sickness" by quoting the 1981 futuristic fiction book, *Easy Travel to Other Planets*, by Ted Mooney:

A small crowd has collected around her, listening to her complicated monologue: Birds of Prey cards, sunspot souffle, Antarctic unemployment. Jeffrey hesitates. "I've never seen one so far gone," he thinks. But, judging her young enough to warrant hope, he gently takes the rubber mat from the woman, unrolls it upon the pavement, and helps her to assume the memory-elimination posture. After a minute, the bleeding stops. "I was on my way to dance class," she ways to him, still running her ravening fingers over his leather coat sleeves, "when suddenly I was dazzled. I couldn't tell where one thing left off and the next began."

In one of the funniest chapters, "Blog People" the author begins: "They *seemed* like quiet types . . ."



and then she goes on to describe librarian blogs such as "The Annoyed Librarian," "The Effing Librarian" and "The Obnoxious Librarian From Hades." She discusses a Facebook group, "Archivists without Crippling Personality Disorders" that has unfortunately disbanded. Johnson also lists funny library rules including the following:

Absolutely no:
abusive language
animals
bare feet
candy
disturbing noise
feet on furniture
running
sleeping
smoking
soliciting
and, the worst:
sports equipment

(After all, this is a LIBRARY!)

Besides being a breezy read, the book is an important contribution to the literature that dispels stereotypes about the librarian profession.

C

Proceedings

Reports from Librarian's Conferences

Discovering Connections at WestPac

by Robert Linz

Associate Director & Head of Public Services, University of Colorado Law School Library

In October, the Western Pacific Chapter (WestPac) of AALL held its annual meeting in Salt Lake City, Utah. WestPac is composed of law libraries from Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming, the U.S. Pacific Territories, and Western Canada. Although Colorado is not one of the member states, I attended this conference along with my colleagues Georgia Briscoe and Karen Selden from the University of Colorado Law School library to give a presentation on the Getches digitization project. I also attended to meet law librarians practicing our profession in the West and to see what common issues we face in our libraries. I suppose, too, now that the University of Colorado is part of the PAC-12 Conference, we have even greater motivation to work with our colleagues from the West.

The conference consisted of six presentations given over two days. There was no theme to the conference. Consequently, the sessions varied each focusing on a project or some aspect of work completed at one of the member libraries. In addition to our presentation on digitization, other presentation topics included (1) the Utah State Law Library's access to justice initiative; (2) the University of Oregon's remodeling project; (3) a presentation and tour of the Family History Library of the Church of Latter Day Saint; (4) the portrayal of librarians in film; and (5) a presentation on the Rocky Mountain Innocence Center. While each presentation were exemplar of the broad ranging work of the law librarian profession, the visit of the Family History Library

Conference Schedule 2012-13

WestPAC	Oct. 18-20, 2012 Salt Lake City, UT
Internet Librarian	Oct. 22-24, 2012 Monterey, CA
SWALL	April 4-6, 2013 Phoenix, AZ
SLA	June 9-11, 2013 San Diego, CA
AALL	July 13-16, 2013 Seattle, WA

was particularly interesting. The goal of this library is to digitize all of the world's genealogical records. While the work has focused primarily on the family history in the United States, it has extended its reach to records in Europe, Asia and other parts of the world. The library relies upon a vast network of volunteers to help capture data from the scanned print records. The presenter addressed methods to ensure quality of captured data and information on the impressive storage facility for their microform records. Researchers need not be members of the Mormon Church to access these records. They can search them online at the Family Search website (familysearch.org) or by visiting a local Mormon Church which keeps a copy of the records and provide online access to the database.

The conference was not heavily attended with perhaps the total attendance at less than 100 members. However, with this smaller number of attendees, it was easy to network with new librarians and participate in the discussion. The conference organizers also did a wonderful job arranging for tours of local libraries and providing a fine opening reception at a local law firm.

A

Association Reports

Reports of Events and CoALL Business

Life Member Induction and Event

by Robert Linz

Associate Director & Head of Public Services, University of Colorado Law School Library

In September, CoALL honored four of its members by awarding them Life membership status. This privileged status is reserved for those CoALL members who have exhibited exemplarily service to the Association. According to Article III of the CoALL Bylaws, Life membership is given to an “active member of the Corporation for at least 10 years and who has retired from full-time library employment or relocated to another state or country or left the practice of law librarianship.”

Individuals are elected to Life membership upon recommendation of the Executive Board. It had been a number of years since CoALL elected anyone to Life membership. Earlier this year, the Executive Board solicited nominations from Association members. The board received four nominees who met the qualifications.

The four new Life members are Gary Alexander, Martha Campbell, Mark Estes and Gay Roesch. Each served many years in the Colorado law library community, held various leadership roles in CoALL and

contributed to our profession. Gary Alexander served as the director of the library at the University of Denver Sturm College of Law. Martha Campbell finished her career as director at the Colorado Supreme Court library. Mark Estes directed library services for many years at the law firm of Holme, Roberts, and Owens in Denver. And Gay Roesch worked as a research librarian at the Colorado Legislative Council library in the State Capital building.

CoALL held a reception for these honorees at Randolph’s in the Warwick hotel following the Executive Board meeting on September 27th. Each induc-



Life member inductees Martha Campbell, Gay Roesch and Gary Alexander share a laugh with CoALL President Matthew Elisha (left) at Randolph’s Restaurant, September 27, 2012. Mark Estes was unable to attend the event.

tee was given a paperweight with their name and CoALL’s logo noting the event.

Association Reports

Committee Business

November Brown Bag Lunch Featured CLE in Colorado

By Anne Lucke

Assistant Librarian, Tenth Circuit Court of Appeals

The Brown Bag lunch on November 14 featured guest speaker Dawn McKnight, Publications Director for CLE in Colorado (CBA-CLE). Dawn was joined by Publications Assistant, Melissa Lucas. The session was held at the law offices of Davis Graham & Stubbs.

Dawn started the presentation by describing the mission of CBA-CLE, which is to produce high quality CLE programs and legal publications. They are the largest provider of CLE in the state (by credit hour). Because they are not funded by dues from the Colorado Bar Association or the Denver Bar Association, the cost of their CLE programs and publications must cover the cost of producing them.

CBA-CLE publishes 39 state-specific treatises or monographs, 22 of which are updated annually. Most of these are published in loose-leaf format, but they are experimenting with converting some titles to softcover. The format is less expensive partly because it avoids using expensive binders and tabs and partly because Dawn has identified a local publisher who will do smaller print runs, reducing the number of copies that are printed but not sold. Each print publication includes a CD-ROM with the entire publication in PDF format. At this time, the PDF version cannot be purchased separately. One publication that Dawn highlighted as an exceptional value is *Colorado Jury Instructions for Civil Trials*. The CBA-CLE publication is approximately half the cost of the same title published by other publishers and includes a CD-ROM with the entire book in PDF format. Because the content is provided by the Colorado Supreme Court Committee on Civil Jury Instructions and cannot be edited, it is identical no matter the publisher (though a publisher may add annotations to other publications they publish).

Like other publishers, CBA-CLE has been experi-

Date	Host	Moderator	Host Organization	Topic and Format
Aug. 8	Andrea McCullough	Andrea McCullough	Faegre Baker Daniels	Annual Meeting Round-Up Roundtable discussion with attendees of AALL, SLA and annual meetings sharing what they learned and any other pertinent information
Sept. 12	Tamara Phalen	Tamara Phalen	Sherman & Howard	Book Discussion Quiet: The Power of Introverts in a World that Can't Stop Talking
Nov. 14	TBD	Anne Lucke	TBD	Dawn McKnight, Colorado Bar Association CLE Publications Director Discussing print vs. electronic formats, how our patrons use CBA materials, publication decisions and more
Feb. 13	Dagfinn Senturia	Dagfinn Senturia	Holland & Hart	Tom Seward, member of CoALL and SCIP will present on competitive intelligence practices
April 10	David Selden	Andrea McCullough	National Indian Law Library/NARF	David Selden will present on American Indian Law Research Tips
June 12	Mary Arnold	Mary Arnold	Bryan Cave	AALL replay of "Finding Your Inner Nancy Drew: Public Records Resources Online" presented by Bridget Gilhool and Jennifer McMahan at the 2012 AALL conference

Committee Spotlight

Nominations and Elections Committee

By Robert Linz, Committee Chair

The charge of the Nominations and Elections Committee is to find qualified and willing individuals to fill the leadership positions of CoALL. These leadership positions include Vice President/President-Elect, Secretary, Treasurer, and two Members-At-Large. (The committee chairs are appointed by the President.) The committee consists of three individuals and is chaired by the immediate past-president. Any CoALL member can serve on the committee with the exception of the President.

According to Article IX of the CoALL Bylaws, the committee must submit a slate of nominees to the President by March 1. Any CoALL member can add nominees upon written petition of five percent of the regular Association members. By April 1, the committee must provide ballots to all active members. These ballots are due to the committee by April 15 which reports the results of the election to the membership no later than May 15. The new officers take on their new responsibilities at the June Annual Meeting.

If you would like to nominate someone for office, or would be interested in serving in office or on the committee, please contact the Nominations Committee chair, Robert Linz, as soon as possible. CoALL encourages broad and active participation by its members in order to continue to provide relevant services and programs to our law library community.



(Continued from page 14)

menting with publishing eBooks. Dawn said that they and other bar associations have found that PDF format is the most widely adopted, though they have looked at .mobi and .epub formats. Currently, they are promoting the eBook version of the Colorado Revised Statutes (CRS), which is in .mobi format. For \$30, the CRS eBook is available for purchase and download on any eReader (including iPad, iPhone, Droid or Kindle). Discounts are available for organizations that purchase 25 or more. Users can make notes in the eBook and can create bookmarks to frequently used sections of the CRS. The eCRS is available online through Amazon, Barnes and Noble, iTunes and through Colorado Bar Association CLE at www.cobar.org/cle.

In addition to their own publications, CBA-CLE sells

books from the ABA and other publishers. ABA titles can be purchased at a 15% discount below the retail price. Only select titles are on hand, but they can order specific titles as requested and pass on the discount to CoALL members.

Throughout the presentation, Dawn encouraged CoALL members to contact Melissa Lucas to order CLE in Colorado publications. Melissa will ensure that CoALL members receive member discounts and will answer any questions we have about publications and supplements. Melissa can be reached at mlucas@cobar.org or 303-824-5387.

If you have any questions about upcoming brown bag sessions, or if you have an idea for a speaker or topic, please contact any member of the Brown Bag Committee: Andrea McCullough, Mary Arnold, Anne Lucke or Dagfinn Senturia.

New Calendar on the CoALL Website

By John Moss

CoALL Webmaster / Listserv Chair

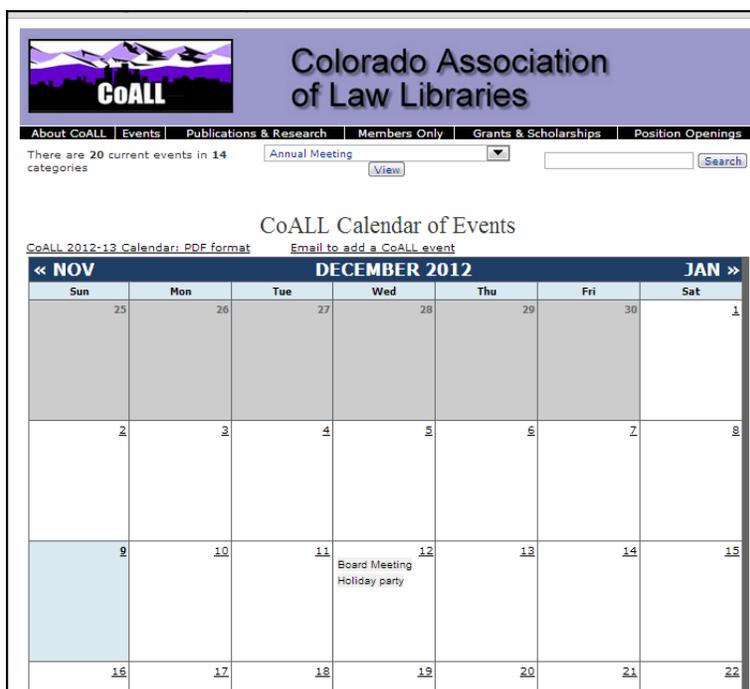
For some time now, I have wanted to change the calendar on the CoALL website from a Microsoft Word document (which is usually saved in the pdf format) to a database-driven application. While this solution worked, it was difficult to add or edit the calendar. The original Word document needed to be changed, converted again to pdf and uploaded again to the website.

The CoALL website is hosted by AALLand is located on a Microsoft Internet Information Service (IIS) Server utilizing classic ASP (Active Server Pages). Despite being almost 20 years old, I knew this solution could still hold its own against newer cutting-edge technologies such as ASP.net, PHP, and Visual Basic (VB). All I had to do was to research available applications that worked with this platform.

I developed a short list of requirements for the new calendar application which included

- utilize Microsoft Access to create a database-driven website;
- would archive old calendar items for historical purposes;
- include a search feature; and
- allow for events categories, (i.e., brownbags, board meetings, etc.)

My previous work with ASP allowed me to browse some fantastic websites which I had bookmarked years ago. It did not take me long to find an application that solved all the problems with the existing calendar. I settled on a solution called RASPcalendar created by Robert Temple. According to his website,



RASPcalendar is a free Event Calendar application written in 'classic' ASP with an Access database, RASPcalendar can store thousands of events in several categories. Event details will show a full description, and will list related events. You can customize events by giving them their own category. RASPcalendar comes with a Web-based Admin panel to allow for easy updates and maintenance. (See

[http://www.scripts.com/viewscript/raspcalendar/28629/.](http://www.scripts.com/viewscript/raspcalendar/28629/))

With a few changes, this application was almost ready as soon as I uploaded it to the CoALL website. First, I needed to change the name of the database for security purposes. I had to change the permissions on the folder where the application was installed to read-write, add some fields to the database, and then edit the ASP pages on the CoALL

Association Reports

Chapter Leadership 2012-13

Executive Board

President	Matthew Elisha	matthew.elisha@hro.com
Vice-President / President-Elect	Madeline Cohen	Madeline_Cohen@ca10.uscourts.gov
Secretary	Mariann Storck	Mariann.Storck@usdoj.gov
Treasurer	Tamara Phalen	THPhalen@hollandhart.com
Members-at-Large	Margie Heinen	MHEINEN@shermanhoward.com
	Andrea McCullough	andrea.mccullough@faegreBD.com
Immediate Past President	Robert Linz	robert.linz@colorado.edu

Committee Chairs

BRAG	Open	
Brown Bag	Andrea McCullough	andrea.mccullough@faegreBD.com
CoALL Student Committee	Bronwen Maxson	bronwen.maxson@gmail.com
Government Relations	Open	
Grants & Scholarships	Kathy Carlson	kathy.carlson1@wyo.gov
Legal Research Corner	Andrea Hamilton	Andrea.Hamilton@dgslaw.com
Membership and Placement	Katharine Hales	khales09@law.du.edu
Scuttle Newsletter	Robert Linz	robert.linz@colorado.edu
Nominations	Robert Linz	robert.linz@colorado.edu
Program Coordinator	Madeline Cohen	Madeline_Cohen@ca10.uscourts.gov
Public Relations	Open	
Webmaster / Listserv	John Moss	mossj5@comcast.net

website so the added fields would display properly.

Making changes to the Microsoft Access database was the easy part, since I've been using and developing with Access for over 10 years. I had to add new fields including Location, Time, and Coordinator to match the existing CoALL calendar fields. I also had to edit the ASP pages to include these new fields. This was a bit more difficult but it only took two days of trial and error to achieve the final outcome.

Finally, I had to put the new calendar application

through some tests. I added and edited events and added a new category of events. The application worked as expected. After adding the CoALL banner, links, and footer to each calendar page, it was ready for rollout.

The new CoALL Calendar, <http://www.aallnet.org/chapter/coall/calendar/>, sports a clean, efficient look that achieves excellent results and offers features not available in the previous format. Additions and changes can be sent to John Moss, mossj@comcast.net.

Association Reports

Colorado Association of Law Libraries

Board Meeting Agenda

Thursday, Sept. 27th @ 3:30 pm
Law Offices of Bryan Cave HRO
Denver, CO

I. Call Meeting to Order

II. Approve minutes from last meeting –June 29, 2012

III. Officer Reports

- A. President's Report
- B. Vice President's Report
- C. Treasurer's Report
- D. Secretary's Report
- E. Past President's Report

IV. Committee Reports

- A. BRAG – Position open; Matthew Elisha will discuss.
- B. Brown Bags (Andrea McCullough)
- C. CoALL Student Committee (Katharine Hales & Bronwen Maxson)
- D. Government Relations – Position open; discuss options for new chair.

- E. Grants and Scholarships (Kathy Carlson)
- F. Legal Research Corner (Andrea Hamilton)
- G. Membership and Placement (Katharine Hales)
- H. Newsletter (Robert Linz)
- I. Nominations (Robert Linz)
- J. Programs (Madeline Cohen) – update on Spotlight on Your Career planning
- K. Public Relations (Tawnya Plumb)
- L. Webmaster (John Moss)

V. Old Business – Calendar 2012-13 (Matthew)

VI. New Business

- A. Life member consideration – Barb Allen, formerly CU Cataloger, retired May 2012; others?
- B. CoALL listserv exceptions
- C. Holiday party, Dec. 12th at Holland & Hart – Tamara Phalen
- D. Other?

VII. Announcements

VII. Adjournment

Next meeting date: Tentatively December 12, 2012, 4-5:30 pm at Holland & Hart

Treasurer's Report

September 25, 2012

Current checking account balance: \$6797.14

Deposits (since 7/1/2012): \$1385.00*

*Deposits are all from member dues. A detailed breakdown of dues per category (Institutional, Student, etc., will be included in the December Treasurer's Report

Expenses (since 7/1/2012) \$ 392.61

To Include:

Secretary of State Filing	\$ 50.00
AALL Webinar	\$ 150.00
Life Member Awards	\$ 192.61

Upcoming:

Oct. 20 th :	Chapter liability insurance @ \$1.00 per member (including life members) due to AALL
Nov.	Post office box renewal

Association Reports

Committee update: Legal Research Corner

September 25, 2012

Andrea Hamilton, Tracy Leming, Madeline Cohen, and Esti Shay

I'm happy to announce that we have a calendar filled with new contributors to the Legal Research

Corner column.

- February 2013 issue (article due to The Colorado Lawyer on December 1, 2012; due to the editorial committee by November 15, 2012) – Anne Lucke, US Courts Library, 10th Circuit (FDSys)
- May 2013 issue (article due to The Colorado Lawyer on March 1, 2013; due to the editorial committee by February 15, 2013) – Frank Wilmot, Greenberg Traurig (using the public library for legal research)
- August 2013 issue (article due to The Colorado Lawyer on June 1, 2013; due to the editorial committee by May 15, 2013) – Stephanie Noble, US Courts Library, Byron Rogers Courthouse (emerging technologies)
- November 2013 issue (article due to The Colorado Lawyer on September 1, 2013; due to the editorial committee by August 15, 2013) – Timothy Fritz, Sherman & Howard L.L.C. (transition from academic to law firm legal research)

In fact, the response to my call for contributors was so overwhelming, I have a tentative list of authors

for the 2014 calendar:

- February 2014 issue – David Selden
- May 2014 issue – Susan Nevelow Mart
- August 2014 issue – Alan Pannell
- November 2014 issue – Wanda McDavid

Article guidelines have been posted to the CoALL Web site (password protected):

<http://www.aallnet.org/chapter/coall/private/policies.asp>

Thank you,

Andrea Hamilton

Legal Research Corner committee, chair

Membership and Placement Committee

September 27, 2012 Update

The CoALL Renewal Drive officially ended September 24, 2012. As of the close of the drive, CoALL has 94 Active, Associate and Student members and 7 Lifetime members. Additionally, 4 members have indicated that their checks are either in the mail or are just awaiting supervisor approval. Because there were many members that indicated their renewals were on their way as of the deadline of September 24, 2012, we have not yet allowed benefits to lapse. This way we will not have to reinstate too many members. However, benefits will lapse in the first week of October.

Currently, the membership breaks out as follows:

Associate Members	12
Individual Members	19
Institutional Members	46
Student Members	17
Lifetime Members	7

Seventeen of those members are new for the 2012-2013 year and there has been a marked increase in the number of student members this year. In fact, there are already two more student members than projected for this year and there is a strong probability of more joining due to the efforts of the CoALL Student Committee.

(Continued on page 23)

M

CoALL Meeting Minutes

From June 29, 2012 Meeting Submitted by Mariann Storck, Secretary and Approved by Executive Board on September 27, 2012

In attendance: Madeline Cohen, Matthew Elisha, Katharine Hales, Andrea Hamilton, Kristin Karr, Robert Linz, Tamara Phalen, Mariann Storck (Physical); Alan Pannell, Margi Heinen (Virtual).

Meeting called to order at 4:15 p.m.

Minutes of the previous meeting were amended as follows:

12C. Regarding the scholarship, amend it to read motion was made and seconded. Board voted to approve;

20C. Regarding the motion to set aside \$100 for a Bruce Sperberg memorial, amend it to read motion was made and seconded. Board voted to approve;

19B. Regarding the CD, amend it to read motion was made and seconded. Board voted to approve;

The minutes were moved and approved as amended.

Officer Reports

President

Robert met with the DU Law Library Student group which established procedures, etc. for the group;

He received some of the committee reports;

The BRAG/CoBAR event fostered an invitation by CoBAR for CLE networking. CoBAR invited four librarians to speak on panels regarding legal research and dealing with vendors at the annual Association for Continuing Legal Education (ACLEA) conference held in Den-

ver, July 29, 2012.

Vice-president – no report

Treasurer

Submitted a report of the current financial status but intends to wrap it up by Friday, July 6, 2012;

Recommended that committees be informed that they do have budgets and to utilize them;

2013 proposed budget:

Goal is for 132 total members for 2012-2013;

Will add \$700 to Income from BRAG;

For expenses will use BRAG monies to fund scholarships in the future;

There will not be a scholarship addition for Colleague Connection because Colleague Connection already has a slush fund of about \$5,000;

The \$500 for programming is not generally used. This money could be used by institutions which sponsor programming from AALL, SLA, etc. where there is a fee involved and CoALL members are invited to attend;

Tamara will add details for the miscellaneous line;

Tamara will also add in the \$100 memorial for Bruce and life members event expenses.

Secretary – not present

Past president – none

Committee Reports

BRAG (Alan Pannell)

Held June 28th at Colorado Bar Association offices. There were fifty attendees, twenty webcast;

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Association Reports

(Continued from page 20)

Income for CoALL is \$700 with additional monies as other pay and watch the recorded program;

Alan asked Gary Abrams who made up the participants; most were not summer associates;

Alan has resigned from managing BRAG and was asked for suggestions for the new head;

Andrea asked who the target audience was: attorneys or clerks? If attorneys, then, perhaps it should be held in September when new associates are beginning;

Alan mentioned that if done on the recommended date of the 2nd Thursday of June, both groups (attorneys and clerks) could be accommodated because there is a special break-out session for the clerks;

The question posed was, "Is the time past for targeting just summer clerks?";

CoALL scholarships can be funded from BRAG instead of how they have been funded in the past;

Not much difference between 2012 attendees and summers;

Good opportunity for both librarians exposure as well as networking between summer clerks and attorneys;

Really need to identify goals and objectives of BRAG; committee from many areas should hash this out; who is the targeted audience, when to present it, etc.; Matthew will form a group to discuss BRAG, and how it should continue going forward.

Get list from membership forms who is interested in which committee.

To help in finding future BRAG committee members, the Board asked to

get a list from membership forms who is interested in which committee.

Katharine Hale agreed to provide this list after an-

nual membership is completed.

Brown Bags (Andrea McCullough)

- i. Committee is comprised of Andrea, Mary Arnold, Anne Lucke & Dagfinn Senturia.
- ii. Brown bags are held every other month with option for special events during off months;
- iii. The committee will be surveying members for program ideas for the upcoming year.
 - iv. CO Supreme Court is on the agenda for the spring;
 - v. Student committee is also on the schedule.

CoALL Student Committee (Katharine Hales & Bronwen Maxson)

The student committee is gearing up for an LIS and event at beginning of the year. Sept 10 is first day of classes;

The group has a Google email list;

Last meeting was poorly attended due to finals;

Reach out to law students;

Trying to involve Emporia State Students;

Mary Stenburg, Director at D.U., to talk about law librarianship in an upcoming meeting;

Interns? Cara Sitter (sp?);

Law librarian committee at DU is not a DU Group because the requirements are too stringent. Benefits are better as a committee of CoALL;

Would like to have a Happy Hour in September with students and working members as a networking opportunity.

Government Relations (Madeline Cohen)

Madeline has asked for a replacement to head this committee. Suggestions included Chris Anderson at CSCL, Katherine Michaels, Natalie ??;

Madeline and Robert to talk at the Colorado Resources projects;

(Continued on page 22)

Association Reports

(Continued from page 21)

There's a Colorado Sunshine event this next year at CU (Susan Mart).

Grants & Scholarships – no report

Legal Research Corner – no report

Membership and Placement (Caryl Shipley and Katharine Hales)

Caryl Shipley has elected to step down as Membership co-chair. Katharine is willing to remain as sole chair and has been co-ordinating membership drive with Treasurer, Tamara Phalen.

Membership renewal drive began June 23rd; deadline for renewal will be in September.

Send out list of non-renewals so we can find out why & if they are still around to re-invite them to join CoALL;

Tamara has identified 7-10 people on CoALL's Linked-in who are not members. Caryl Shipley has elected to step down as Membership co-chair. Katharine willing to remain as sole chair and has been coordinating membership drive with Treasurer, Tamara Phalen.

Newsletter (Robert Linz)

Robert has already taken over and has one member, Rachel Bentley from Ohio;

Robert would like to have regular columns and a Library Advisory Board;

Matthew asked for the publication schedule so he can add it to the CoALL calendar;

In next issue, add obituary for Bruce, Oscar and Jean;

Get biographies and pictures for new members – send questions to them;

Add profiles of current members.

Nominations (Rachel Compton)

Robert is also taking this committee.

Programs (Matthew Elisha)

Spotlight on your career 2012: Capitalize on Change

held February 25th at DU's Ruffatto Hall; well attended with good feedback.

Colleague Connection held April 26th at DU's Ruffatto Hall (low CoALL attendance);

BRAG;

Book event to be held September 12th. Group will discuss *Quiet: The Power of Introverts in a World that Can't Stop Talking* by Susan Cain. Tamara Phalen is coordinating this event.

Public Relations (Tawnya Plumb)

Brochure on website was old. Tawnya updated it but it still needs to be posted.

Webmaster (John Moss)

Katharine Hales wants access to listserv to add new members. Right now there's too much of a delay.

Old Business

Election of life members

Martha Campos doesn't meet criteria;

New members for 2012:

Martha Campbell;

Mark Estes (Matthew Elisha will call him);

Gay Roesch;

Gary Alexander.

There will be a life member event where life members and guest will have dinner. Other attendees will pay own way.

The event will be held following the September Board Meeting;

CoALL should allot \$400 to cover their meal (+ 1 guest) and a gift; Motion moved and seconded; passed.

Madeline will come up with some restaurant ideas;

Tamara will take care of the gifts;

Robert will contact new life members.

A notice should be placed in Scuttle for submitting

(Continued on page 23)

Association Reports

(Continued from page 22)

nominations; criteria for nominations should also be included.

New Business

Approval of new budget

Need to formalize BRAG money being designated for CoALL scholarship fund. So moved by Margi; seconded by Kristen; passed;

Site licenses for programs should be part of CoALL not individual law firms or sponsors;

Members would like to see money from dues and programs coming back to benefit the members themselves not just dumped into a scholarship fund;

All committees should be encouraged to use the funds allotted to them in the budget;

Matthew moved that we accept the budget as presented; Margi seconded; passed.

Installation of new officers

President – Matthew Elisha;

Incoming President – Madeline Cohen;

Secretary – Mariann Storck;

Treasurer – Tamara Phalen;

Members at large – Margi Heinen and Andrea McCullough.

CoALL Calendar 2012-13 - (Matthew presented a tentative calendar for the year and asked for revisions. Will post the final calendar on the website and in The Scuttle).

Gift presented to Robert for his service as president.

Announcements

Next meeting date to be determined by date of life member event.

Adjournment at 5:58; moved by Margi; seconded by Mariann; passed.

(Continued from page 19)

On the other hand, the projected number of Active Members for this year was 110 and there are currently only 77 Active Members. Through email exchanges and phone discussions, it appears that some of that may have to do many members having left their previous positions through retirement or other reasons. The Membership Committee will continue to attempt to contact those who have not renewed even though the drive has ended and will begin to work on ideas to recruit new members to try and meet the projected number of Active Members. Any ideas for recruiting new members are very much welcome at this time.

Further, the Membership Committee would like to recognize Tamara Phalen for all of her help with the renewal drive. She has contacted many members who have not yet renewed and has made many efforts to recruit new members, all on top of receiving all of the membership forms and sending them on to Katharine Hales. Her assistance has certainly been invaluable.

Finally, now that renewals are winding down, the Committee will soon be working on a spreadsheet to better track the committees in which the members have expressed an interest. Moreover, if any committees are in need of assistance, please let Katharine Hales know and she will attempt to find interested members.

Katharine Hales

Committee Chair

September 27, 2012

CoALL Calendar 2012-2013

As of 9/7/2012; Dates subject to change

SEPTEMBER

9/12/2012, 12:00pm Brown bag * - Book Discussion Sherman & Howard
9/27/2012, 3:30 – 5pm Board Meeting Bryan Cave HRO
9/27/2012, 5 – 7pm Life Member Induction at Randolph's Restaurant @ Warwick Hotel
9/24/2012 Membership renewal deadline

NOVEMBER

11/2012 Legal Research Corner article published
11/14/2012, Noon Brown bag * - CBA CLE, w/Dawn McKnight
11/15/2012 Article deadline for Scuttle submissions

DECEMBER

12/2012 Scuttle publication
12/12/2012, 4 – 5:30pm Association Board Meeting at Holland & Hart
12/12/2012, 5:30--8:30pm Holiday party at Holland & Hart
12/12/2012, Noon Brown bag * Topic TBD

JANUARY

1/9/2013, Noon Brown bag * Topic TBD

FEBRUARY

2/2013 Legal Research Corner article published
2/13/2013, Noon Brown bag * - CI practices at Holland & Hart
2/15/2012 Legal Research Corner article due,
Article deadline for Scuttle submissions
2/23/2013, Morning Spotlight on Your Career ** Topic TBD

Association Reports

MARCH

3/2013	Scuttle publication
3/1/2013	Board nominations due to President
3/13/2013, Noon	Brown bag * TBD
3/15/2013	Board write-in nominations due to secretary
3/31/2013	CoALL Grant application deadline

APRIL

4/1/2013	Election ballots due to all active members
4/10/2013, Noon	Brown bag * - Native Amer. Indian Law tips
4/11/2013, 4 – 5:30 am	Board Meeting, TBD
4/15/2013	Deadline to return election ballots
4/25/2013 (Tentative)	Colleague Connection

MAY

5/2013	Legal Research Corner article published
5/8/2013, Noon	Brown bag,* TBD
5/15/2013	Election results reported to membership Article deadline for Scuttle submissions

JUNE

6/2013	Scuttle publication
6/1/2013	Membership renewals
6/6/2013 (Tentative), Morning	BRAG ***
6/12/2013, Noon	Brown bag * - AALL replay
6/28/2013, 4-5:30pm	Board/Annual Meeting, TBD

* - Brown bag lunches typically held second Wednesday of the month

** - Spotlight traditionally held on last Saturday in February

*** - BRAG traditionally held the 1st Thursday of June

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CoALL Membership Benefits and Renewal

CoALL memberships expired on June 30 and the renewal drive is still in full swing. Many of our current members have already renewed for what looks to be another exciting year. There is still some time to renew without a lapse in benefits. The deadline for renewal is September 24, after that date any members who have not yet renewed will lose their benefits.

CoALL membership offers many benefits, including:

- **Educational and Social Events** — This last year was a wonderful year for CoALL activities, which included a great turnout at Spotlight and great Brown Bag events. We are looking forward to even more of these great CoALL activities this year.
- **The Listserv and Website** — The listserv allows members to connect regarding resource and knowledge sharing, job opportunities, interlibrary loans, announcements, AALL information and other items of interest to members.
- **The Scuttle Newsletter** — Published electronically, four times per year, The Scuttle offers updates on the association, articles, book reviews, technology updates, and other information members wish to share with the association.
- **Complimentary Membership to the Colorado Bar Association** — CoALL members are granted access to the CBA's website and receive C-Brief, the CBA's weekly electronic newsletter, along with discounts on classes and publications.

If you have not had a chance to renew your membership, please do so soon so your benefits do not lapse. If you have renewed your membership already but know someone with an interest in law librarianship or CoALL that has not yet joined, please inform them of the wonderful membership benefits. Membership dues have remained the same low amount this for this year: \$20 for Active and Associate members and \$5 for Student members. The membership form is available for download from the CoALL website. If you have any questions regarding CoALL membership, please email Katharine Hales at khales09@law.du.edu.

Submitted by Katharine Hales, Membership Chair



Save the Date for the 2012 CoALL Holiday Party!

Mark your calendar for Wednesday, December 12th, for our annual holiday get-together. This year's party will be in Denver in the library at Holland & Hart. Watch your in-box for your invitation and join us for some holiday cheer!